## Minutes

College Senate

January 15, 12:15 p.m.   
Burke Library 103

**Meeting Start Time:** 12:18 p.m.

**Members Present:** Lindsey Bosko-Dunbar, Sandy Mayo, Bobby Brown, Ricardo Pita, Patrick Lameka, Mindy Hovell, Andrew Tumminia, Sam Church, Billy Kavula, Meg Smith, Stephanie Girard, Colette Windish, Heidi Butler, Mary Grace Pollet

**Members Absent:** Todd Warren

**Primary Business:**

* Clint Jones from Symbol Health
  + Proposal for an on-site health and wellness center
  + SHC will shift their relationship with Blue Cross Blue Shield—faculty and staff will be covered by the college and pay BCBS to administer the plan. SHC will pay claims.
  + The proposed health and wellness center would be administered by Symbol Health and would offer an additional option for primary health care. Faculty and staff can still go to their primary doctors if they prefer.
  + The center would house an on-site pharmacy and will be physically dispensing medication. Only generic, non-controlled medication will be offered (with the exception of insulin and epi-pens).
  + Staff and faculty would have access to full pharmacy; students would have partial access. Employees would have no co-pay, deductibles or charge for clinic. Students would pay $10 for generic medication or can be given a prescription and go to Publix and pay $4 (paying for convenience).
  + Symbol provides health cares for a fraction of what BCBS does.
* Questions posed to Clint Jones:
  + What about staffing?
    - There would be a Medical Director on call, not on site
    - The clinic would be managed by a Physician’s Assistant 40 hours/week
    - An additional person (such as an RN) would double as a medical professional and an administrator
    - Would like to keep Melissa
    - Counselors will remain
    - The facility will be where it is now (Toolen), but may expand to 3-4 exam rooms and a lab
  + What about services you don’t provide?
    - Symbol would work to coordinate care with specialists and primary care
    - PA’s cannot have a DEA [permission to write scripts for controlled medications]
    - The health and wellness center is just an option—employees can always go to regular primary care physicians
    - Students have fewer options: a limited number of medications at $10-15
  + What is Symbol’s experience?
    - SHC will be its first academic institution
    - Symbol has worked with businesses ranging from 300-5000 employees
    - Symbol typically offers a 5-year agreement; the lowest is a 3-year agreement; friendly ‘out’ clauses are included
  + What are the hidden costs?
    - No agreements; nothing has been signed yet; the terms are still being defined
* This discussion will move to email where College Senate members can decide which councils should review the information. Councils will meet to discuss and report back to the College Senate at the February meeting.

**Next Meeting:** Thursday,February 12, 2015 in Bedsole Conference Room

**Meeting Adjourned:** 1:32 p.m.